



TEXAS FIRE FIGHTER

Fourth Quarter 2018



President *John Riddle*

All things considered, the 2018 election season ended successfully for Texas firefighters. Few of us got all of our favored candidates elected, of course, but on issues important to firefighters, we held our ground.

Many TSAFF-affiliate locals ran successful ballot initiatives, all of which should help improve the wages, benefits and working conditions of our members in communities around the state.

Of the 33 statewide and local races in which TSAFF endorsed candidates, we won 26 and lost 7. Our endorsements included a mix of Republicans and Democrats.

Going into the general election, our focus and priority was on the Texas Senate and we were successful in helping unseat two unfriendly senators and replaced them with candidates that will better support Texas firefighters. These successes put us in a good position going into the 86th Legislative Session.

Heading into the session, we will be focused on comprehensive workers compensation reform, protecting defined benefit pensions and, yes, dues deduction is expected to be back on the agenda of the Governor and Lieutenant Governor.

These are just three of several important issues we will face in 2018. This is why it is so important that we send firefighter-friendly legislators to Austin. No matter what issues we face though, you can be sure that your TSAFF will be on the front lines fighting to protect your hard-earned rights and benefits.

I am proud to say that the TSAFF has had a successful 2018. We have provided multiple training opportunities around the state, we have fought workers comp fights in several cities around the state, have assisted many locals with contract negotiations, disciplinary hearings and grievance hearings and we have continued to strengthen our political influence around the state.

The TSAFF continues to strive to provide excellent service to our affiliate locals and provide you with the training and tools necessary to be a successful local leader. I encourage you to stay in contact with your District VP regarding upcoming

training, leadership and service opportunities. Equally important, please remember the TSAFF depends on your participation and good ideas. Thanks for your support and hard work.

As we close out 2018, I want to wish you all a Happy Thanksgiving, a Merry Christmas and a very Happy New Year. Most importantly, stay safe.

Secretary/Treasurer *Brandon Day*



Once again, another year is almost over. As you begin to finish out your financials for the year and begin to build your next budget, remember that I am here to help you in any way I can. We have just finished another Secretary/Treasurer training that is designed to give Locals the tools to be successful in planning and tracking the finances of their Local.

Keep the following dates in mind when planning your 2019 Budget and Calendar:

January 8, 2019 – Texas Legislative Session Begins
January 9, 2019 – TSAFF Executive Board Meeting (Austin)
April 9, 2019 – TSAFF Executive Board Meeting (McAllen)
June 24-28, 2019 – TSAFF Convention

We are also beginning to plan the 2019 Service Training and the 2019 October Board meeting. Once those dates are decided we will post them on the website and send out notices. As you can see 2019 will be a busy year.

Please make sure that any membership changes are made through emailing membership@tsaff.org and that any officer changes are made using the Local Officer update form online at www.tsaff.org. We continue to have more Locals utilize the auto-pay that is now being offered. If your Local has not taken advantage of this free service, please email lwright@tsaff.org or me for more information.

I hope that each of you find time to rest, relax and spend time with your family over the holidays and use the time to recharge and be ready for what is expected to be a busy year. I want to wish you all a Happy Thanksgiving and a Merry Christmas. Please let me know if there is anything I can do for you.



District 1 Vice President *Bobby Whiteley*

If you are reading this newsletter then you are staying involved or at least interested in what our TSAFF is doing.

TSAFF stays busy year-round to inform and educate you as best we can through a variety of seminars as well as the day to day disciplinary and bargaining. We continue trying to improve and welcome any ideas you may have that helps our union. I would like to do an unscientific poll...please send me an email only using the word "yes" in the subject line to let me know you read the TSAFF newsletter.

We have just gone through the elections and we did very well with our endorsed candidates as I am sure you know. Thank you for your help making us successful in District 1. Special thanks to the Pampa local who went the extra mile working for their State Representative. I would like to add to the vocal few who complain about our endorsements, we as the TSAFF board only endorse candidates who support firefighter issues. Their political affiliation does not matter. If you have other precedents that make you vote differently, more power to you, but we are only concerned with taking care of and making our profession of firefighting better than we found it.

I would like to thank our IAFF District 11 VP, Sandy McGhee, for touring District 1 this year and as we speak is touring District 2. Sandy has and continues to represent the Mighty 11th District well.

A huge thank you to your MDA fill the boot totals this year. Also, congratulations to our Lubbock local for their Coats for Kids' Campaign. They are the leaders in Texas in this endeavor and the work they do for their community is unbelievable. If your local is involved in any community charities or programs that we don't know of, please give me a shout. We want to recognize our members for their outstanding community involvement.

It's always the busy season but the holidays are here and I hope each and every member has a wonderful Thanksgiving and a Merry Christmas.

Stay tuned, there is a lot going on!

Welcome Our Newest Locals!

**Celina L5153
Katy L5192**

District 2 Vice President *Steve Dorris*



Elections are finally over and I'm sure Political Director Joe Tellez will get into all the details in his column, but your TSAFF once again had a very successful Election Day. The relationships built while working these campaigns will prove invaluable during the legislative session next year. And with several new members being elected to the House and Senate, now is a great time to reach out and introduce yourself if you haven't already done so. I want to especially thank District Legislative Agent Brad McCutcheon and Garland President David Riggs for the heavy lifting they did in the 2nd District during the campaign season.

IAFF 11th District DVP Sandy McGhee and I set out on the #EveryLocalMatters 2018 Fall Tour. In 3 days, we covered over 400 miles and visited 20 Locals. We had the privilege of meeting with the brothers and sisters in Allen, Plano, Carrollton, Richardson, Dallas, University Park, Duncanville, Midlothian, Waxahachie, Red Oak, Glenn Heights, Hutchins, Corsicana, Palestine, Jacksonville, Athens, Canton, Terrell, Forney and Balch Springs. Discussions covered everything from politics and PAC funds to workers comp and cancer prevention measures. It was an incredible opportunity to discuss the challenges facing each Local and how the TSAFF and IAFF could help. Our take home message to each Local was this...the TSAFF and IAFF are here to provide whatever information, training, and resources are necessary to help make your Local successful. Look for the #EveryLocalMatters tour to pick up again after the new year as we visit the remaining Locals in the 2nd District. One thing I feel obligated to share, because I like to think I've seen and heard it all, but this was definitely a new one for me...one Local out there has mandatory department issued "jammies". Obviously, your Chief needs something to do! You know who you are, so I'll save you the embarrassment and not call you out...thanks for sharing brothers!

I'd like to welcome our newest TSAFF affiliate Local, Celina Local 5153 and congratulate several new Local Presidents around the District; Steve Green in Longview, Cole Turner in Lancaster, Justin Caffey in Van Alstyne, and Kaylon Wade in Palestine.

Finally, as we close an extremely busy year and head into the holiday season, I hope you can find some time to pull back from the "daily grind" of being a Local leader and spend some quality time with family and friends. Have a safe and happy holiday season.



District 3 Vice President *Aidan Alvarado*

I hope that everyone is doing well and preparing to spend the holidays with family, friends or their brothers and sisters if they are on duty for the upcoming holidays.

The November elections have come and gone and the TSAFF did well with their candidates in District 3 and across the state. Myself, DLA Mike Silva and the respective locals will continue to build on the election results and meet with these Legislators to promote the Firefighters of Texas. The upcoming 86th Legislature is set to begin in January, and November 12th the first day to file bills. We will be working to identify bills affecting firefighters and continue to provide protections to firefighters and their families.

District 3 is preparing for a Communications Workshop December 4-5, 2018, in New Braunfels. Space is still available and your local will benefit greatly by your attendance.

In closing, I would like to wish you all a safe and happy holiday season. Thank you for all you do for the TSAFF and your respective Locals.



District 4 Vice President *Mark Medrano*

I want to welcome to District 4, Katy Local 5192, bringing in 68 new members! Also, Orange County is waiting to get their By-Laws approved by the IAFF, as soon as they are approved, they will affiliate with the TSAFF.

We are currently in the process of organizing Harker Heights and I have been in talks with Cypress Creek, Groves and Humble about possible affiliation in the near future.

A huge shout out to Jennifer and Jeff Nesom, Beaumont Local, on the graduation of their son Tyler Nesom from the United States Marines Corp boot camp! We are so proud of your new US Marine!

The upcoming holiday season is busy for Behavioral Health Professionals. If you would like to talk to someone, please do not hesitate to contact the IAFF Behavioral Health Center. Myrrhanda Jones is the contact person and available 24 hours a day at (240) 440-0574. The IAFF Behavioral Health center is constantly bringing on new providers. Blue Cross/Blue Shield is currently in talks to be in-network. Following are the in-network contracts that we have to date:

Aetna: April 2018
Americas Choice Plan Network (ACPN)*: March 2017
Cigna: Oct 2017
Humana: Nov 2017 added
United: Sept 2018
Corvel: March 2018
CompAlliance: April 2018
First Health: May 2018
First Choice: Oct 2018
MedBen (Medical Benefit) *City Covington: May 2018
Medical Mutual: June 2018
Multiplan/PHCS*: March 2017
VFFU Vancouver FF Union: July 2018
HSG (HealthResource Group): Jan 2018

As always, if you have any questions, please feel free to give me a call. I wish everyone a Happy Thanksgiving, Merry Christmas and a Happy New Year!

District 5 Vice President *Curtis Dunn*



As 2019 approaches there will be many struggles for TSAFF both politically and in business. We will be at the capitol at the beginning of the session in January and will do everything we can to protect and fight for all our benefits. I encourage you to be a voice and speak about what you feel your local needs are. We will have a firefighter day at the capitol and I encourage you to send as many of your members as you can to meet with your senate and house members about our issues. While we don't agree 100% with the endorsements that were made, it's over, the people have spoken. Now it's time to roll up our sleeves and get to work with our elected officials to protect what we already have and fight the things we feel that are important to our future. If you have any questions or suggestions, please feel free to contact DLA David Crow and we will try to get answers.

As many of you know this is my last term however, I am stepping down not going away. It has been a great ride and I feel it is time to spend more time with the cancer initiative helping firefighters who are suffering from this horrible disease. I also have 3 grandchildren that need me around a little more. I want to thank each one of you for your support for the last 18 years. I have always spoke my mind and while some didn't agree with everything I had to say, I was always passionate about this union and what we represent. There are two good candidates running for the District 5 VP. I implore you to do your due diligence and talk with both candidates to elect the best one to protect your locals.

I hope you all have a great holiday spending time with your family and friends. Be safe out there and remember "everyone goes home". Please also keep the over 200 Texas firefighters in your prayers as they head to California to help fight the wild fire and that they may all come home safe.



Legislative Director Glenn Deshields

On Tuesday, November 6, the midterm general election was held in Texas. This election was very different than others have been in the past in Texas. While mainstream Republicans, most of them friends of TSAFF, did well, the Empower Texans backed candidates did terribly. Most of the Empower Texans backed candidates probably won the straight-line Republican vote but lacked deliberate voting in their favor. This meant that they probably maxed out between 48% and 53% of the vote. Sometimes enough to win and sometimes not. This bled over to the Lt. Governor, Agriculture Commissioner and Attorney General Elections. Some of their opponents were only lightly funded but kept the race to single digits. Most of these officeholders were not very friendly to fire fighter issues and it will be interesting to see if this moderates some of the red meat issues.

The decline in power of Empower Texans will be a welcome change for those that support the ability of cities to finance their fire service.

For next Session the House will go from 95 Republicans to 83 Republicans and the Senate has a net gain of 1 Democrat. This will make a big impact in who becomes Speaker. While most likely a Republican will get that position, the House elects a Speaker as a whole and a larger number of Democrats will make a big difference since no current candidate can reach 76 Republican votes.

While the net gain of only 1 Democrat in the Senate seems small it means that the Democrats only need one Republican vote to block bills. This puts a lot of power in the hands of a single Republican swing vote and changes the landscape.

While our issues this Session will have few partisan aspects, having the ability to work in a moderated environment may make our job a tad easier. Allowing compromise between groups over partisan issues filters down to issues that pit nonpartisans against each other.

Our priorities remain the same, reform workers compensation, promote a safer environment, give fire fighters a seat at the table when it comes to their employment and retirement security.

I have noticed that a few people have commented on social media that had non-firefighter related political comments or were concerned about endorsing candidates that they believed were not in line with their personal beliefs. I am always happy to discuss anything about our legislative program with any member. I have not had conversations with those that commented and encourage them to reach out and ask their questions. Please contact me at gdeshields@tsaff.org or (512) 947-1349.

Political Director Joe Tellez



With the general election behind us, we now look forward to the 86th Legislative Session that begins on January 8, 2019. Our post-election report is as follows:

We as an association endorsed candidates in races on the federal level as well as on the state level. Out of the thirty-three races we endorsed, our candidates were successful in 26 of those races. Although Brother Kevin Lopez (Arlington Local 1329) was not successful in his bid for Senate District 30, he is to be commended for his hard work on the campaign trail and for stepping up on behalf of Texas fire fighters.

In the Texas Senate races, Beverly Powell defeated incumbent Koni Burton SD 10 and Nathan Johnson defeated incumbent Don Huffines SD 16. The split in the Senate is now 19 Republicans and 12 Democrats with a special election to be held on December 11th for Senator Sylvia Garcia's seat (SD 16 Houston).

The break down in the Texas House is now 83 Republicans and 67 Democrats as we head into the 86th Legislative Session with an election of a new Speaker of the House as well as new appointments of Committee Chairs and Vice-Chairs due to retirements and the election process.

Congratulations to our brothers in Houston for their hard work in the pay parity referendum election. They scored a tremendous victory in a heated election winning 59% to 40%.

I would like to thank the District Vice-Presidents and the District Legislative Agents for their hard work on the various campaigns in their districts.

ATTENTION!

All TSAFF Affiliate Officers

It is vital that we are notified of all principal officer email and address changes to ensure TSAFF Affiliates receive all of our communications.

To make changes, please visit our website to complete the [local officer update form](#).

Service Director Rafael Torres



In this newsletter article I usually tell you how great Service Training was and how if you missed it, to make sure you get there next year. Well this year is no different, there are plans to make the Service Training more tailored to our members needs from the surveys that you turn in after class is finished. Yes, we read them and more importantly listen to what you say and try to accommodate your suggestions and recommendations. This year's focus was on TLGC 143 and the hearing process with the addition of a mock hearing as well as our mock bargaining.

Most suggestions were that you want more information and training on preparing for a hearing. This will apply regardless of you having 143 or a municipal appeal process. We will work towards this for 2019. We also had many of you comment that you were glad that we added the bargaining section back and how this exercise applies to everyone even if you don't have M&C or TLGC 174.

We are fortunate that the TSAFF Board started a State District Service Field Representative (DFSR) program. Those DFSR's for your respective districts are as follows:

- District 1 – Jimmy Hall, Abilene & James Williams, Amarillo (retired)
- District 2 – Beau Simpson, Plano
- District 3 – Leo Mendoza, Mc Allen
- District 4 – Marc Clifford, Killeen
- District 5 – Alan Jacobs, Keller

Several of these fine men attended Service Training and helped Louis Hebert, Joe Tellez and me with much of the hands-on instructions that went into making this event a success. We are already busy with preparation for next year's class so keep an eye open for more information in the coming newsletters.

Regarding the DFSR's, I'd like to suggest that local presidents reach out to these men and introduce themselves. If there are any workers comp questions you may have, start with the DFSR as they have some workers comp training and will be receiving more in the future. They can also work with you to train a local member to assist your local with their W/C needs and question.

Remember that we are all in this together and that the TSAFF's goal is to bring you the best opportunity to educate and empower yourselves for the future of your local and representing your members in the best way. Wishing you and your families a safe and blessed holiday season.

Emergency Relief & Scholarship Fund Michael Anderson

As 2018 comes to a close, the Texas Firefighters Emergency Relief and Scholarship Fund continues to recover from the efforts after Hurricane Harvey. We are happy to report that our finances are healthy and growing. Our members continue to support our fund with the purchase of Texas Professional FF License plates totaling over \$25K received this year. We awarded 10 scholarships to highly deserving children of our members who embarked on a new journey to college. In addition, we awarded over \$5000 in emergency relief directly to our members while supporting the IAFF Disaster Relief Fund with a \$15,000 donation. Our work is the direct result of support from our members and their Local affiliates.

We want to recognize the following locals for Answering the Alarm for 2018:

Keller Local 3731	Nederland Local 3339
Lubbock Local 972	Port Arthur Local 397
Baytown Local 1173	Ft. Worth Local 440

Take a moment to
LIKE, FOLLOW and SUBSCRIBE
to the



Social Media Pages



Join TAFPAC Today!

www.tsaff.org

TCFP Liaison *Jim Reidy*

There have been a few changes on the Firefighter Advisory Committee. JP Steelman; Longview FD, has been selected to be a TCFP Commissioner and Amado Cano, McAllen FD, has retired after half a lifetime in the fire service. These 2 brothers were valued members of the Advisory Committee, passionate advocates for the health and safety of our brothers and sisters, and good friends. We thank them for their valuable service on the committee and wish them well.

I've also decided to step down as chairman but will remain on the committee. This was necessitated by some changes in job duties and family issues, but all is well. Mike Wisko moved up from Vice Chair to be Chairman, Daniel DeYear is now Vice Chair, and Keith Schmidt is our Secretary. Thanks to all of them for stepping up. We have 2 new members on the committee; Daniel Anderson, Dumas FD, and Vince Abrego, McAllen FD.

The Advisory Committee will be looking at the Fire Inspector Certification again at its next meeting. After years of discussing what level of expertise and education a Fire Inspector needs to properly, efficiently, and effectively do their job, a path to certification that includes Inspector 1 and 2 but does not include Plans Examiner will be entertained. However, in order to review plans you would have to hold Plans Examiner. We will also be hearing from the TCFP Compliance section on the process used to for the Bi-annual department inspections and follow-up inspections if needed. This will be a good opportunity to attend and hear process information from TCFP Compliance along with asking questions. The Fire Fighter Advisory Committee will meet on December 13, 2018 at 9am at the William B Travis Building in Austin.

On another front, TCFP is getting more and more input on instituting mandatory cancer reporting along the lines of the mandatory injury reporting we have now. The TCFP commissioners instituted voluntary cancer reporting as part of the overall injury reporting process, but now is the time to move to mandatory. There has been a lot of inquiry and interest coming from legislators and state agencies in this regard also. Between the scientific reality and legislative presumptive cancer language, it behooves all of us to gather as much information as possible to make informed decisions on strategies to mitigate and reduce the firefighter's incidence of occupational cancer. On the NFPA 1851 Committee; of which I'm a member, we have instituted language that will have a positive impact on reducing the firefighter's exposure through greatly improved post fire cleaning criteria.

In this holiday season, thanks to President Riddle and the TSAFF Executive Board for their continued confidence and support. Also, thanks to the members for your commitment to our profession and our Union. May your holidays be joyful and safe.

MDA *Jenny Hanie*

MDA has developed a new role called the Regional Manager of Firefighter Partnerships. This role was created around firefighters, for firefighters and will specialize in Fill the Boot and firefighter relations ONLY! Since accepting this role about 6 months ago, I have enjoyed getting to know many departments in Texas, Louisiana and Arkansas. There are currently 9 Regional Managers of Firefighter Partnerships across the country dedicated to building solid relationships with Locals, supporting Locals and working together to enhance the overall IAFF and MDA partnership. For those of you I have not had the pleasure of meeting yet, I look forward to connecting with you to see how MDA can support your Local. MDA truly believes this is partnership. I am committed to working with you to enhance your department buy in, support your Local and raise funds and awareness for the amazing families living with neuromuscular diseases.

Over the 64-year partnership between the IAFF and MDA, funds have totaled over 630 million dollars through your Fill the Boot efforts! Because of YOU more strides have been made in clinical care and research in the last five years than in the last fifty. Just last week Sarepta Therapeutics announced positive updated results from their Gene Therapy Trial for Duchenne Muscular Dystrophy. These Duchenne patients showed improvement in several metrics, including time to rise, time to climb stairs and time to walk 100 meters. Since the average age of diagnosis for Duchenne Muscular Dystrophy is between 3-5 years old, most individuals are wheel chair bound by early adolescence. For Duchenne patients, the ability to walk longer distances and not be confined to a chair is life changing! I can't say this enough, because of your support, the advancement in drug research for Muscular Dystrophy is at an all-time high. YOU are changing lives for the better!

I look forward to hearing from you if MDA can assist your Local; jhanie@mdausa.org, 512.672.9512

Thank you so much for your continued support of MDA and the families we serve. Together, we are building a stronger today and a brighter tomorrow.



T A F P A C

PRESIDENT'S COUNCIL

TSAFF EXECUTIVE BOARD & TRUSTEES - John Riddle, Brandon Day, Aidan Alvarado, Steve Dorris, Curtis Dunn, Mark Medrano, Bobby Whiteley, Michael Glynn

TSAFF STAFF - Glenn Deshields, Joe Tellez, Rafael Torres

BRYAN 1204 - Daniel Buford

CONROE 2731 - Gordon Mizrany, Lloyd Sandefer

FORT WORTH 440 - Jim Tate

GALVESTON 571 - Mark Morgan, Jr.

GARLAND 1293 - David Riggs

HURST 4660 - Cody Lammons

KELLER 3731 - Alan Jacobs

LAREDO 872 - David Gonzalez

LUBBOCK 972 - Wes Brendle, Zane Grothusen, Jonathan Johnson, Abi Morales, Jack Todd

WOODLANDS 3846 - Erik Secrest

CAPITOL CLUB

BROWNSVILLE 970 - Jorge Lerma

CONROE 2731 - Michael Hill

DALLAS 58 - Don Howard III

GRAND PRAIRIE 3255 - Jeff Baldwin

LEANDER 4298 - Daniel Kramer

LUBBOCK 972 - Jeff Web

MISSION 3609 - Mike Silva

PLATINUM

ALLEN 3453 - Jeremy Painkin

ARLINGTON 1329 - David Crow

AUSTIN 975 - Cliff Alexander

BAYTOWN 1173 - Daniel Calhoun, Blaine Cooper, Dallas Webb

BEAUMONT 399 - Brian Hebert, Louis Hebert, Ted Hillin, Larry Keith, Galen Key

COLLEGE STATION 4511 - Jonathan Meyerdirk

CONROE 2731 - Cory Neitzel, Greg Nesom

COPELL 3178 - Steven Taylor

CORPUS CHRISTI 936 - Carlos Torres

DALLAS 58 - Burl Hoggatt

EL PASO 51 - Israel Gines

FORT WORTH 440 - Skyler Ainesworth, Alton Bostick, Clint Brewer, Mike Drivdahl, Kevin Fellers, Rob Gibson, Brian Kriss, Gill Lyddane, Alan McClain, Cary Patterson, Thad Raven, Zac Shaffer, Scott Streater, J.R. Sullivan, Ryan Zelazny

FRISCO 3732 - Kelly Walthall

GRAND PRAIRIE 3255 - Jason Farris

KELLER 3731 - Jefry Dulin, Casey Futch, Michael Grossman, Charles Hardy, Daniel Hughes, Charles Mitchell, Kendall Nivens, Rudy Ponce, Scott Pritchett, Brandon Reaves, Christopher Reese, Stan White, Ron Wilson

LUBBOCK 972 - Christopher Addington, Jimmy Bacon, Mark Belcher, Matt Bennett, Ryan Blakley, Carlos Blanco, Jimmy Bond, Dustin Brown, Tim Burrow, Matt Caldwell, Robert Cope, Chris Draper, Shaun Fogerson, Chad Ford, Richard Garcia, Daniel Garvin, Brian Goss, Tyler Harendt, Dusty Harris, Tyler Henderson, Jason Henry, Steve Holland, Steven Horton, Kevin Ivy, Lee Jones, Todd Jordan, Christopher Kemp, Chandler Kenady, Tom Larson, Reid Lindsey, Jase Loveless, Eric Mahan, Zachary Mize, Daniel Moser, Justin Musgraves, Kaleb Pounds, James Salazar, Wayne Sarchet, Brent Smith, Doug Smith, Justin Smith, Marquez Stephen, Blake Thrash, Rodney Westfall, Nick Wilson, Caleb Wischkaemp, Alexander Yoang

MANSFIELD 3599 - Trey Wells

PLATINUM

MESQUITE 1518 - Andrew Pratz

MIDLAND 4405 - Eric Stewart, KC Ward

MISSION 3609 - Mauricio Esquivel, Justin Longoria, Roberto Lopez

PLANO 2149 - Monte Allred, Matthew Barnes, Mike Boatman, Nick Bottoms, Joshua Clouse, Cody Cox, Nathan Fisk, Richie Floyd, Laddin Gillespie, Tony Hardie, Wes Holland, William Huth, Brian Ingram, Chris Lammons, Gerald Majka, Brad McCutcheon, Jeff Moberley, Jaime Reyes, Chris Scheu, Beau Simpson, Jeremy Vandergriff, Brandon Whitney, Wayne York

SAN ANTONIO 624 - Ed Willborn

SOUTHLAKE 4243 - Ryan Sessums

WICHITA FALLS 432 - Kelvin Childs

WOODLANDS 3846 - Doug Adams, Paul Taylor

GOLD

ABILENE 1044 - Kevin Johnson

ALLEN 3453 - Greg Truitt

ARLINGTON 1329 - Christopher Balough, Pedro Martinez

AZLE 3627 - Steve Lemming

BAYTOWN 1173 - Victor Medrano

BEAUMONT 399 - Michael Drury, Cody Hendon, Dannis McCullough, Jeffer Nesom, Matthew Robinson, Donald Schroeder

COPELL 3178 - Matthew Uppole

DALLAS 58 - Mike McLemore, Robert Russ

DENTON 1291 - Jason Ballard, Mike Bardwell, David Becker, Brian Boone, Lonny Britten, Brian Cox, Charles Dillard, Mark Dora, Mark Fleniken, Brian Glenn, Chuck Goodman, Mike Holdsclaw, John Jones, Mark Klingele, Brad Lahart, Carey McAdoo, Mathew Mitchell, Ward Morton, Chris Phillips, Ryan Poyner, Luke Scholl, Jason Small, Mike Tucker, Bert Witherspoon

EL PASO 51 - Steven Dieter

FORT WORTH 440 - Benjamin Brackett, Joe Crawford, Caleb Crow, Richard Harrison, Kurt Howard, Tim Johns, Donald Johnson, William MacQueenette, Laterrance Majors, Ronald Mills, Andre Milton, Jason Myers, Ray Russell, Jerry Stafford, Landon Stallings, Pat Vasquez, Mike Walters, Chad Ward, Don Westmoreland

GALVESTON 571 - Jens Jenson, Gary Vasquez

GARLAND 1293 - Jerry Click, David Gott, Stephen Gullede, Chad Purcell, Donald Waddle

HOUSTON 341 - Gabriel Dominguez

KELLER 3731 - Joaquin Castendeda, Bobby Goolsby, Dillon Mello

LUBBOCK 972 - Chase Addington, Dillon Allison, Ryan Davis, Brian Faz, Randy Lammons, Cody Nelson

MCALLEN 2602 - Oscar Salinas

MESQUITE 1518 - Billy Petty, Jason Powell

PANTEX I1117 - Vance Robinson

PFLUGERVILLE 4137 - Michael Anderson, Sean Dreas, Chris Jones, David Kilventon, Tim Moellenberg, Adam Tabor

PLANO 2149 - Patrick Amoroso, John Barrett, Trend Bedford, Troy Berry, Dan Burks, Anthony DiMarco, James Harris, Chris Jefferson, Nicholas Kalina, Clayton Lane, Chris Larue, Chris Mougia, Josh Pitcox, Michael Reed, Mathew Sutphin, Roy Weed, Brandon Williams

SAN ANTONIO 624 - Jim Reidy

SWEETWATER 2943 - Allan Waddell

TYLER 883 - Hector Nunez

WICHITA FALLS 432 - Jim Davis, Nick Hillner, Donald Hughes, Randal Reel

WOODLANDS 3846 - Scott Windisch

SILVER

BROWNSVILLE 970 - Joseph Huerta, Juan Lara
DALLAS 58 - James McDade
EL PASO 51 - Craig Dagen, Steven Lujan
FORT WORTH 440 - Craig Bope, William Cadman, Jeff Dewitt, Steve Walker, Jerry Webb
HOUSTON 341 - Marty Lancton
KELLER 3731 - Kevin Anderson,
LUBBOCK 972 - Blake Gibson, John Kruczek, Samuel Meyer, Andy Morton, Ricky Murphy, Dustin Provence, Stan Roy II
MISSION 3609 - Jorge Balderas
PLANO 2149 - Jeremy Engel
PFLUGERVILLE 4137 - Brian Lucas, Rob McGrew, Mark Moellenberg, Danny Timmons
SCHERTZ 4083 - Christopher King

BRONZE

ARLINGTON 1329 - Christopher Balough, Javier Benitez, Luke Burgdorf, Caleb Cabellero, David Christie, Shawn Corder, Eli Fincher, Tim Fortner, Kenneth Fulton, Todd Gittins, Shawn Graham, Eric Gray, Mike Guadagnolo, Mikle Hartz, Juan Herrera, Scott Hofstrom, David Humphreys, David James, Jody Keeler, Davon Landers, Kevin Leverette, Kevin Lopez, Mark Maginnis, Marham Joseph, Edward Montague, Andy Neylon, Adam Osika, Jacob Parnell, Jonathan Patten, Christopher Prendergast, Justin Robinson, Samuel Rochin, Adrian Rojas, Gustavo Salcido, Jimmy Studer, James Thompson, Rowdy Vaquera, Zach Waters, Ronnie Wright, Jay Hummel, Scott Wallace
BROWNSVILLE 970 - Carlos Deras, Margarito Gracia Jr., Mario Guerrero, Sean Hemmingway, Gustava Mendoza, Francisco Rodriguez
FORT WORTH 440 - Jerry Bays, Tony Blythe, David Booker, Mark Davidson, Brad Fowler, Michael James, Joe Jones, Nick McDowell, Kyle Short, James White
GARLAND 1293 - Michael Capak, Cody Ray, Jeff Treece
KELLER 3731 - John Bennett, Cody Cabeen, Tony Caruthers, Brad Daugirda, Scott Finch, Robert Kinney, Zachery Lawson, Steve Rimko, Cory Schumate, Kenneth Thompson, Casey Williams
LUBBOCK 972 - Thomas Alonzo, Chris Banks, Adrian Barajas, Reece Brazil, Joshua Burkett, Gavin Daniel, Matt Dawson, Christopher Garza, Matthew Gass, Michael Harre, Josh Hawthorne, Seth Hawthorne, Gordon Haynes, Shane Hudson, Jason Jaquess, Coy Johnson, Steven Nelson, Jonny Parkinson, Mario Parras, Andrew Payne, Trevor Rather, Dillon Shaw, James Welch, Clay West, Paul Woodruff
PFLUGERVILLE 4137 - Justin Trantham
PLANO 2149 - Samuel McDonald, Matthew Nichter, Ronald Simmons, Brian Trammell

TAFPAC MEMBER

BIG SPRING 2922 - Chanley Delk
KINGSVILLE 2390 - Brandan Rogers
LUBBOCK 972 - Blake Ball, Cory Buck, Kyle Christian, Jeremiah Edwards, Eric Fransen
PFLUGERVILLE 4137 - Blake Brown
PLANO 2149 - Samuel McDonald
WATAUGA 4646 - Jeff Hawkins

ANSWER THE ALARM

FORT WORTH 440 **DALLAS RETIRED FF**

TRIPLE PLAY

ARLINGTON 1329 **McALLEN 2602**

TAFPAC Application

NAME

ADDRESS

CITY

ZIP

TELEPHONE (home/cell)

(work)

LOCAL NAME/NUMBER

EMAIL ADDRESS

President's Council - \$720 Donation

(PAC Attire, Legislative Roster Booklet, Name in Newsletter)

___ Annual Contribution - \$720.00

___ Quarterly Contribution \$180.00

___ Monthly Contribution \$60.00

Shirt Size (circle one): SM MED LG XL XXL XXXL

Capitol Club - \$480 Donation

(PAC Attire, Legislative Roster Booklet, Name in Newsletter)

___ Annual Contribution - \$480.00

___ Quarterly Contribution \$120.00

___ Monthly Contribution \$40.00

Shirt Size (circle one): SM MED LG XL XXL XXXL

Platinum Member - \$240 Donation

(T-Shirt, Legislative Roster Booklet, Name in Newsletter)

___ Annual Contribution - \$240.00

___ Quarterly Contribution \$60.00

___ Monthly Contribution \$20.00

Shirt Size (circle one): SM MED LG XL XXL XXXL

Gold Member - \$120 Donation

(Legislative Roster Booklet, Name in Newsletter)

___ Annual Contribution - \$120.00

___ Quarterly Contribution \$30.00

___ Monthly Contribution \$10.00

Silver Member - \$60 Donation

(Legislative Roster Booklet, Name in Newsletter)

___ Annual Contribution - \$60.00

___ Quarterly Contribution \$15.00

___ Monthly Contribution \$5.00

Bronze Member - \$24 Donation

(Name in Newsletter)

___ Annual Contribution - \$24.00

TAFPAC Member - \$23 or less

(Name in Newsletter)

I would like to make a one-time donation of \$_____

Mail application & payment to: **TAFPAC, 627 Radam Lane, Austin, Texas 78745**

Texas State Association of Fire Fighters
627 Radam Lane
Austin, Texas 78745
(512)326-5050
FAX (512)326-5040

TSAFF Executive Board

John Riddle, President
12615 Brandi Lane
Willis, TX 77378
Cell: (936) 537-0727
E-mail: jriddle@tsaff.org

Brandon Day, Secretary/Treasurer &
Editor of the Texas Fire Fighter
731 Baxter Trail
Rockwall, TX 75087
Cell: (214) 415-0201
E-mail: bday@tsaff.org

Bobby Whiteley, District 1 Vice President
1105 Scott Ave.
Wichita Falls, TX 76301
Cell: (940) 733-4273
E-mail: bwhiteley@tsaff.org

Steve Dorris, District 2 Vice President
948 Nightingale Dr.
Allen, TX 75013
Cell: (214) 551-0205
E-mail: sdorris@tsaff.org

Aidan Alvarado, District 3 Vice President
113 Michoacan Loop
Laredo, TX 78045
Cell: (956) 286-3070
E-mail: aalvarado@tsaff.org

Mark Medrano, District 4 Vice President
119 Caldwell St.
Baytown, TX 77520
Cell: (281) 932-3513
E-mail: mmedrano@tsaff.org

Curtis Dunn, District 5 Vice President
1829 Westcrest Dr.
Arlington, TX 76013
Cell: (817) 925-0245
E-mail: cdunn@tsaff.org

Marty Lancton, District 6 Vice President
1907 Freeman St.
Houston, TX 77009
Cell: (281) 844-0992
E-mail: mlancton@tsaff.org

TSAFF Trustees

Michael Glynn, Zone A Trustee
Al Hoggatt, Zone B Trustee
Mike Perez, Zone C Trustee

TSAFF Chaplain

Chris Hale, Abilene Fire Department

TSAFF Staff

Glenn Deshields, Legislative Director
Joe Tellez, Political Director
Rafael Torres, Service Director
Cindy Gonzales, Administrative Assistant &
Assistant Editor of the Texas Fire Fighter
Liz Wright, Assistant to Secretary/Treasurer
Craig Deats, General Counsel

**TSAFF Emeritus Officers, IAFF Officers and
Representative and Retired Fire Fighters**

Don Greene, President Emeritus
Larry Keith, President Emeritus
Guy Turner, President Emeritus
Alton Bostick, Secretary/Treasurer Emeritus
J.R. Sullivan, Secretary/Treasurer Emeritus
Bob York, Secretary/Treasurer Emeritus
Morgan Herron, Vice President Emeritus
Ed Willborn, Vice President Emeritus
Darrell Gonzales, Vice President Emeritus
Steve Holland, Vice President Emeritus
Reuben Millsaps, Trustee Emeritus
Doug Dickerson, Trustee Emeritus
Denny Burriss, Chaplain Emeritus
Buddy Mass, IAFF Vice President Emeritus
Louis Hebert, IAFF Staff Representative for Life
Harold A. Schaitberger, IAFF General President
Edward A. Kelly IAFF General Secretary/Treasurer
Sandy McGhee, IAFF District 11 Vice President
Joe Tellez, IAFF District Field Service Representative
Don Howard, Retired Fire Fighters President
Yolanda Lopez, Retired Fire Fighters Secretary/Treasurer

SPECIAL APPOINTMENTS

TLFFRA Liaison - Chanley Delk

TMRS Liaison - David Riggs

District Legislative Agents - David Crow, Lloyd Sandefer,
Tyler Houchin, Brad McCutcheon, Mike Silva, Jack Todd

Health and Safety Liaisons - Daniel Buford, Howie Minor,
Scott Streater, Scott Robertson, James Younger



TSAFF 3rd District

COMMUNICATIONS WORKSHOP

December 4-5, 2018
9:00 a.m. to 4:00 p.m.

Hosted by the New Braunfels Professional Fire Fighters Association

Courtyard New Braunfels River Village
750 IH 35 North | New Braunfels, TX 78130

This workshop will provide TSAFF local affiliate communicators with skills to better reach and engage their key audiences. The workshop is intended for members who are proficient in using basic social media platforms as content creators. Workshop topics include how-to social media projects, strategic communications, messaging, advertising, and political communications.

TSAFF members from all Districts are welcome to attend.

To confirm participation, please register online: www.tsaff.org/signup

Sign up here for a discounted event hotel rate: <https://bit.ly/2yU0wav>

Contact: TSAFF 3rd District Vice President Aidan Alvarado, aalvarado@tsaff.org.

Calendar of Events

A listing of international, national and regional events. Dates of events are subject to change.

<u>Date</u>	<u>Event</u>	<u>Location</u>
January 9, 2019	TSAFF Executive Board Meeting	Austin, TX
January 20-24, 2019	IAFF ALTS	Los Angeles, CA
March 10-13, 2019	IAFF Legislative Conference	Washington, DC
April 10, 2019	TSAFF Executive Board Meeting	McAllen, TX
June 24-28, 2019	TSAFF 46th Biennial Convention	McAllen, TX
August 19-22, 2019	IAFF Redmond Symposium	Nashville, TN